

Why Executive Coaching?

Executive Coaching supports leaders in making appropriate decisions with the appropriate focus. This benefits you personally as well as your organisation. You gain clarity and orientation for yourself and your business.

Especially as a founder, or executive in a young company, it may be challenging to maintain focus and orientation among the multiple issues that inevitably confront you when you are responsible, not only for the business, but also the people who work with you.

How can I maintain a focus on what really matters among such a broad range of challenges?
How do I make decisions without being able to see a clear path in front of me?
Moreover, is the “clear path” that seems to be before me really so clear?
How can I offer orientation for everyone in the organisation to enable them to give their best?
How should I react to unexpected developments in the market?
Do I have a suitable business model?
How do I feel about the decisions I’m making?

...

... are merely a few of the Questions you may be facing ... continuously ... Questions that are intricately intertwined with one another.

Nothing remains the same. Change, changing circumstances describe the nature of life.

So ... As a decision maker, perhaps ... I need someone ... a consultant ... who ... tells me what I ought to do, how to act, the content of the decisions I need to make, which “model” I should use to develop my organisation, how I should structure my company?

Erm ... NO ... you don’t!

Alternatively ...

What about ... someone who asks me provocative Questions ... Questions that are sourced in the broad international experience of being a founder, leader, consultant and facilitator ... Questions that enable me to gain new perspectives of challenges I face?

This kind of support has the potential to add so much value for you personally as well as your company, that ultimately, the gains become unquantifiable.

This is surely worthwhile ...

Who benefits from the support of an experienced Executive Coach?

Leaders ...

Regardless of whether you are a solo-entrepreneur or working in a company with thousands of employees.

We focus on the everyday challenges and problems that you as a leader face in your business.

Your coach is a senior professional, able to offer insights gained during decades of experience in multiple cultural settings.

Not only Senior Executives ... Project Managers, Team Leaders, Heads of Divisions and Departments also profit from this support.

Executive Coaching

Coaching and Sparring for Founders and Leaders



How you benefit from this Coaching

- Most importantly ... you will be able to recognise how to unleash the inherent potential hidden in your company.
- By working with an experienced executive without a stake in the outcomes of your decisions, you will gain orientation for decisions you need to make.
- You have a partner without an internal agenda, who is able to hold a mirror up to you.
- You get guidance and support ... in dealing with everyday naturally changing circumstances ... as well as ... for significant change initiatives that you decide to introduce.
- Ultimately ... this support enables you to gain the clarity you need so your organisation develops healthily into the future ... while all leaders, managers and employees recognise the potential of the company and work together to enable it to thrive.

What's the best way to schedule Executive Coaching?

This always depends upon your individual challenges and needs ... a principle which also applies to the scope of your coaching initiative.

We will conduct a preliminary conversation to enable us to decide the appropriate format together. Over time, this format may change as your needs change.

It is frequently beneficial to begin with an intensive phase to lay the foundations.

In accordance with your needs, your situation, we'll decide on the most appropriate rhythm. This may be weekly, fortnightly, monthly or quarterly.

You may need support only for a few weeks. Alternatively, you may recognise benefits in working together at regular intervals over a number of years.

Ultimately, you decide how long you would like yourself and your organisation to benefit.

How much do I need to invest?

We will be happy to formulate an individual proposal following an initial conversation to ascertain your specific needs.

Your Coach

Eric Lynn (<https://cultureqs.com/eric-lynn/>).

As your coach and/or sparring partner, I pose crucial insightful Questions. You take the decisions that are appropriate for you. After all, this is for your benefit; it's about you and your business.

We can work in English or German.

I look forward to hearing from you.